



Tyntesfield
Primary School

INTIMATE CARE POLICY

Policy approved: Autumn 2025
Policy review: Autumn 2028

1. Introduction

This policy is written in accordance with the **Equality Act 2010, Keeping Children Safe in Education (2025)**, and Trafford's local guidance. It supports the school's duty to safeguard and promote the welfare of all children.

Intimate care refers to any personal care that involves washing, touching, or carrying out a procedure to intimate personal areas. This includes toileting, dressing, menstrual care, and medical procedures requiring close contact.

Tyntesfield Primary School is committed to ensuring that all staff responsible for intimate care undertake their duties in a professional, respectful, and sensitive manner. Children's dignity, privacy, and autonomy are paramount.

2. Principles of Best Practice

- Children are treated with dignity and respect at all times.
- Staff follow Trafford's **Intimate Care Guidelines** and receive appropriate training.
- Children are supported to be as independent as possible.
- Intimate care is only provided by staff with appropriate DBS clearance and training.
- Wherever possible, care is provided by a staff member of the same gender.
- Children's views and preferences are sought and respected.
- Parents/carers are involved in planning and reviewing care arrangements.

3. Care Planning and Procedures

- Individual **Intimate Care Plans** are developed for children who require regular support.
- Plans are agreed with parents/carers and reviewed regularly.
- Plans include risk assessments, moving and handling needs, and safeguarding considerations.
- Staff maintain a **record of all intimate care interventions**, including date, time, staff involved, and any observations.
- If a child becomes distressed or refuses care, parents will be contacted.

4. Safeguarding and Child Protection

- All staff follow the school's **Safeguarding and Child Protection Policy**.
- Any concerns (e.g. bruising, soreness, disclosures) are reported immediately to the **Designated Safeguarding Lead (DSL)**.
- Allegations against staff are managed in line with the **Allegations Against Staff Policy** and **Whistleblowing Policy**.
- Staff are trained to recognise signs of abuse and understand their duty to report concerns.

5. Training and Supervision

- Staff receive training in:
 - Manual handling
 - Safeguarding and child protection
 - Specific medical procedures (where applicable)
- Staff are supervised and supported in their role, and practice is regularly reviewed.

6. Monitoring and Review

- This policy is reviewed annually or sooner if required.
- Monitoring is overseen by the **Headteacher** and **Designated Safeguarding Lead**.
- Feedback from staff, parents, and pupils informs future updates.